

Notification of participation and form for advance voting

by postal voting in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

To be received by BICO Group AB (publ) no later than on Tuesday November 16, 2021.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in BICO Group AB (publ), Reg. No. 559050-5052 at the Extraordinary General Meeting on Wednesday November 17, 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above.
- Select the preferred voting options below.

- Print, sign and send the form in the original to BICO Group AB, Arvid Wallgrens backe 20, SE 413 46 Gothenburg, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to ir@bico.com.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by the company no later than on Tuesday November 16, 2021. An advance vote can be withdrawn up to and including Tuesday November 16, 2021 by contacting the company in accordance with the above.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the complete documentation on the company's website www.bico.com. The documentation is provided on the company's website no later than three weeks before the Extraordinary General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Extraordinary General Meeting in BICO Group AB (publ) on Wednesday November 17, 2021

The voting options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors which are included in the notice convening the Extraordinary General Meeting.

The voting list that is suggested for approval under section 3 below is the voting list that has been established by the company, based on the general meeting share register, notifications of participation from shareholders and received advance votes, and is reviewed by the adjusters.

The adjuster's assignments also include to review the voting list and that received advance votes are correctly reproduced in the protocol.

1. Election of a chairman of the meeting
Carsten Browall or, if he has an impediment to attend, the person proposed by the Board of Directors, is appointed chairman at the EGM. Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Election of one or two persons to attest the minutes
Veronica Christiansson or, if this person can't attend due to impediment, the person appointed by the Board. Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list
Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda
Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the meeting was duly convened
Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Proposal to resolve to change the numbers of the board members and to elect a new member of the Board of Directors
Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Proposal to resolve to authorise the Board of Directors to resolve on new share issues
Yes <input type="checkbox"/> No <input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting

(Completed only if the shareholder has such a wish)

Item/items (use numbering):

