

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 4 of the act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The form must be received by BICO Group AB (publ) no later than Wednesday 20 April 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in BICO Group AB (publ), Reg. No. 559050-5052 at the Annual General Meeting on Tuesday 26 of April 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to BICO Group AB (publ), AGM 2022, Arvid Wallgrens backe 20, SE-413 46 Gothenburg, Sweden or via e-mail to ir@bico.com
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to BICO Group AB (publ) no later than Wednesday 20 of April 2022. An advance vote can be withdrawn up to and including Wednesday 20 of April 2022 by contacting BICO Group AB (publ) via e-mail to ir@bico.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by BICO Group AB (publ) will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder casts votes during the General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting during the General Meeting, the submitted advance vote will be replaced by the vote cast at the General Meeting.

For the complete proposals, kindly refer to the notice convening the General Meeting and the company's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in BICO Group AB (publ) on Tuesday 26 of April 2022

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

2. Election of chairman of the Annual General Meeting – Carsten Browall Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Election of one or two persons to approve the minutes – Veronica Christiansson Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8b. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. Resolution regarding discharge of the members of the Board of Directors and the CEO from liability
8c.1 Carsten Browall, Chairperson of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.2 Aristotelis Nastos, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.3 Bengt Sjöholm, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.4 Christian Wildmoser, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.5 Susan Tousi, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.6 Helena Skåntorp, Board member Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.7 Erik Gatenholm, Board member and CEO Yes <input type="checkbox"/> No <input type="checkbox"/>

9. Determination of the number of members of the Board of Directors, deputies, auditors and, deputy auditors

Yes No

10. Election of members of the Board of Directors

10a. Carsten Browall (re-election)

Yes No

10b. Erik Gatenholm (re-election)

Yes No

10c. Bengt Sjöholm (re-election)

Yes No

10d. Helena Skåntorp (re-election)

Yes No

10e. Susan Tousi (re-election)

Yes No

10f. Christian Wildmoser (re-election)

Yes No

10g. Rolf Classon (new election)

Yes No

10h. Ulrika Dellby (new election)

Yes No

11. Election of the chairman of the Board of Directors

11a. Carsten Browall (re-election)

Yes No

12. Election of the auditor – Deloitte AB

Yes No

13. Determination of fees for members of the Board of Directors and auditor

Yes No

14. Submission and approval of the Board's remuneration report

Yes No

15. Resolution to authorise the Board of Directors to resolve on new share issues

Yes No