NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The form must be received by BICO Group AB (publ) no later than Tuesday December 1, 2026.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in BICO Group AB (publ), Reg. No. 559050-5052 at the Extraordinary General Meeting on Monday December 7, 2026. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	**E-mail**

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to BICO Group AB (publ), EGM 2026, Grafiska vägen 2B, SE-412 63 Gothenburg, Sweden or via e-mail to ir@bico.com
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes by proxy, a written, dated power of attorney signed by the shareholder for the representative shall be enclosed with the form. The power of attorney may not be older than one year, unless a longer period is specified in the power of attorney (maximum five years). If the shareholder is a legal entity, a certificate of registration or an equivalent certificate of authority shall be enclosed with the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. The shareholder must be recorded in the share register maintained by Euroclear Sweden AB relating to the circumstances on Friday November 27, 2026. Voting right registrations completed by the nominee no later than

Tuesday December 1, 2026 are taken into account when preparing the share register. Further instructions are included in the notice convening the Extraordinary General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to BICO Group AB (publ) no later than Tuesday December 1, 2026. An advance vote can be withdrawn up to and including Tuesday December 1, 2026 by contacting BICO Group AB (publ) via e-mail to ir@bico.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by BICO Group AB (publ) will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Extraordinary General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the Extraordinary General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the Extraordinary General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda. For the complete proposals, kindly refer to the notice convening the Extraordinary General Meeting and the company's website.

Note that the advance vote does not constitute a notification to participate in the Extraordinary General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Extraordinary General Meeting at the venue in person or represented by a proxy are included in the notice convening the Extraordinary General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Extraordinary General Meeting in BICO Group AB (publ) on Monday December 7, 2026

The options below comprise the submitted proposals included in the notice convening the Extraordinary General Meeting and are held available on the Company's website.

2. Election of Chairman at the Extraordinary General Meeting – Edin Agic Yes ☐ No ☐
4. Approval of the agenda Yes ☐ No ☐
6. Determination as to whether the Extraordinary General Meeting has been duly convened Yes ☐ No ☐
7. Determination of the number of members of the Board of Directors and deputies Yes ☐ No ☐
8. Election of members of the Board of Directors
8a. Susanne Ekblom (new election) Yes ☐ No ☐
8b. Åsa Hedin (new election) Yes ☐ No ☐
9. Election of the chairman of the Board of Directors **Erik Gatenholm (election)** Yes ☐ No ☐
10. Determination of fees for members of the Board of Directors Yes ☐ No ☐
11. Resolutions under item 11
11a. Amendments to the articles of association Yes ☐ No ☐
11b. Authorisation for the Board of Directors to resolve on a directed issue of Series C shares Yes ☐ No ☐
11c. Authorisation for the Board of Directors to repurchase own Series C shares Yes ☐ No ☐
11d. Authorisation for the Board of Directors to transfer own Series B shares to participants in LTIP 2026-2029 Yes ☐ No ☐